



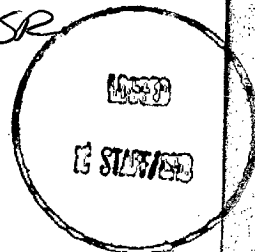
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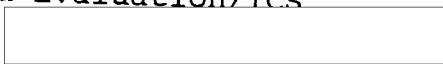
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WEL Program Participant
OF/CSAD



Deputy Director for Requirements
and Evaluation/ICS

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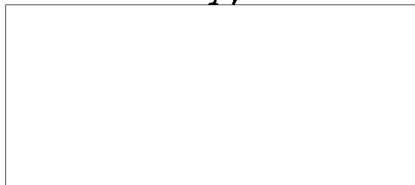
Dear Doug:

Thank you very much for giving me the opportunity to shadow you during the week of 11 through 14 October 1988. I appreciate you taking the time out of your busy schedule to provide me with such an excellent learning experience. The insight you gave on management styles and human interactions was invaluable and could not be obtained from books. Thank you also for allowing me to get involved in the work at hand by reviewing incoming documents and discussing the issues at hand.

I have the utmost respect for your work ethic and continuous drive for excellence. Your ability to analyze political implications of decisions and develop strategies for dealing with situations was very impressive. Thanks also for taking time to explain the responsibilities of the Intelligence Community Staff and discuss its role in relation to the Community, Congress, etc.

I will forward your name to my Program Coordinator as an excellent individual for future participants to shadow. I wish you continued success in your career. Thank you again for helping to make my program a success.

Sincerely,



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